

State Controller's Office - Local Government Programs and Services Division

Cities - Local Government Compensation Report - Calendar Year 2017

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforest.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983043100.xlsx

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		City Clerk	Administrative Specialist		52,224	67,884	55,902	913	0	850	2 @ 62	0	3,658	0	12,558
2.		City Clerk	Assistant City Clerk		60,564	78,732	67,365	5,558	0	750	2 @ 55	0	5,996	0	6,357
3.		City Clerk	City Clerk		104,256	135,528	127,216	0	33,517	5,910	2 @ 55	0	11,323	0	8,481
4.		City Clerk	Records Specialist		47,304	61,500	59,887	556	0	950	2 @ 55	0	5,330	0	13,416
5.		City Clerk	Senior Office Specialist		40,788	53,028	22,313	0	0	0	2 @ 55	0	1,981	0	4,556
6.		City Clerk	Senior Office Specialist		40,788	53,028	9,877	138	0	0	2 @ 62	0	645	0	1,262
7.	Y	City Council	Mayor	101	8,448	8,448	8,448	0	0	0	2 @ 55	0	752	0	0
8.	Y	City Council	Mayor Pro Tem	102	8,448	8,448	8,448	0	0	0	2 @ 62	0	553	0	0
9.	Y	City Council	City Council Member	103	8,448	8,448	8,448	0	0	0	N/A	0	0	0	0
10.	Y	City Council	City Council Member	104	8,448	8,448	8,448	0	0	0	N/A	0	0	110	0
11.	Y	City Council	City Council Member	105	8,448	8,448	8,448	0	0	0	N/A	0	0	110	0
12.		City Manager	Assistant City Manager		154,764	201,204	195,045	0	11,608	12,630	2 @ 55	0	17,360	0	17,778
13.		City Manager	City Manager		247,876	247,876	14,777	0	83,283	643	2 @ 55	0	1,318	0	2,513
14.		City Manager	City Manager		230,000	230,000	221,346	0	9,155	7,803	2 @ 55	0	19,701	0	15,031
15.		City Manager	Executive Assistant		60,564	78,732	28,066	0	6,413	0	2 @ 55	0	2,492	0	910
16.		City Manager	Executive Assistant		60,564	78,732	66,823	0	0	750	2 @ 55	0	5,948	0	14,953
17.		City Manager	Management Assistant		60,564	78,732	62,223	0	15	750	2 @ 62	0	4,072	0	7,540
18.		Community Services	Administrative Specialist		52,224	67,884	64,491	0	0	950	2 @ 55	0	5,740	0	18,167
19.		Community Services	Director of Community Services		127,032	165,132	162,967	0	116	10,993	2 @ 55	0	14,505	0	7,444
20.		Community Services	Facilities Maintenance Specilist		48,492	63,036	61,729	0	2,021	1,748	2 @ 55	0	5,494	0	15,937
21.		Community Services	Parks + Recreation Commissioner		1,534	1,534	531	0	0	0	N/A	0	0	7	0
22.		Community Services	Parks + Recreation Commissioner		1,534	1,534	590	0	0	0	N/A	0	0	8	0
23.		Community Services	Parks + Recreation Commissioner		1,534	1,534	413	0	0	0	N/A	0	0	5	0
24.		Community Services	Parks + Recreation Commissioner		1,534	1,534	649	0	0	0	N/A	0	0	8	0
25.		Community Services	Commissioner		1,534	1,534	649	0	0	0	N/A	0	0	8	0
26.		Community Services	Recreation Coordinator		54,864	71,328	11,383	0	0	0	2 @ 62	0	253	98	0
27.		Community Services	Recreation Coordinator		54,864	71,328	38,811	0	0	0	2 @ 55	0	3,454	0	0
28.		Community Services	Recreation Coordinator		54,864	71,328	5,660	0	0	0	2 @ 62	0	370	0	0
29.		Community Services	Recreation Coordinator		54,864	71,328	20,016	0	0	0	2 @ 62	0	1,310	0	0
30.		Community Services	Recreation Coordinator		54,864	71,328	21,846	0	0	0	2 @ 62	0	997	86	0
31.		Community Services	Recreation Coordinator		54,864	71,328	30,153	0	0	0	2 @ 62	0	1,735	47	0
32.		Community Services	Recreation Coordinator		54,864	71,328	21,309	0	0	0	2 @ 62	0	959	86	0
33.		Community Services	Recreation Leader		21,840	26,478	1,789	0	0	0	N/A	0	0	23	0
34.		Community Services	Recreation Leader		21,840	26,478	9,839	0	0	0	N/A	0	0	128	0
35.		Community Services	Recreation Leader		21,840	26,478	9,270	0	0	0	N/A	0	0	121	0
36.		Community Services	Recreation Leader		21,840	26,478	10,121	0	0	0	N/A	0	0	132	0
37.		Community Services	Recreation Leader		21,840	26,478	4,424	0	0	0	N/A	0	0	58	0
38.		Community Services	Recreation Leader		21,840	26,478	5,243	0	0	0	N/A	0	0	68	0
39.		Community Services	Recreation Leader		21,840	26,478	2,995	0	0	0	N/A	0	0	39	0
40.		Community Services	Recreation Leader		21,840	26,478	3,441	0	0	0	N/A	0	0	45	0

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983043100.xlsx

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
41.		Community Services	Recreation Leader		21,840	26,478	6,231	0	0	0	N/A	0	0	81	0
42.		Community Services	Recreation Leader		21,840	26,478	7,123	0	0	0	N/A	0	0	93	0
43.		Community Services	Recreation Leader		21,840	26,478	6,187	0	0	0	N/A	0	0	80	0
44.		Community Services	Recreation Leader		21,840	26,478	5,399	0	0	0	N/A	0	0	70	0
45.		Community Services	Recreation Leader		21,840	26,478	3,983	0	0	0	N/A	0	0	52	0
46.		Community Services	Recreation Leader		21,840	26,478	2,775	0	0	0	N/A	0	0	36	0
47.		Community Services	Recreation Leader		21,840	26,478	6,088	0	0	0	N/A	0	0	79	0
48.		Community Services	Recreation Leader		21,840	26,478	4,179	0	0	0	N/A	0	0	54	0
49.		Community Services	Recreation Leader		21,840	26,478	240	0	0	0	N/A	0	0	3	0
50.		Community Services	Recreation Leader		21,840	26,478	877	0	0	0	N/A	0	0	11	0
51.		Community Services	Recreation Leader		21,840	26,478	3,126	0	0	0	N/A	0	0	41	0
52.		Community Services	Recreation Leader		21,840	26,478	769	0	0	0	N/A	0	0	10	0
53.		Community Services	Recreation Leader		21,840	26,478	2,140	0	0	0	N/A	0	0	28	0
54.		Community Services	Recreation Leader		21,840	26,478	5,214	0	0	0	N/A	0	0	68	0
55.		Community Services	Recreation Leader		21,840	26,478	3,571	0	0	0	N/A	0	0	46	0
56.		Community Services	Recreation Leader		21,840	26,478	1,811	0	0	0	N/A	0	0	24	0
57.		Community Services	Recreation Leader		21,840	26,478	1,013	0	0	0	N/A	0	0	13	0
58.		Community Services	Recreation Leader		21,840	26,478	3,453	0	0	0	N/A	0	0	45	0
59.		Community Services	Recreation Leader		21,840	26,478	3,850	0	0	0	N/A	0	0	50	0
60.		Community Services	Recreation Leader		21,840	26,478	890	0	0	0	N/A	0	0	12	0
61.		Community Services	Recreation Leader		21,840	26,478	412	0	0	0	N/A	0	0	5	0
62.		Community Services	Recreation Leader		21,840	26,478	1,575	0	0	0	N/A	0	0	20	0
63.		Community Services	Recreation Leader		21,840	26,478	3,085	0	0	0	N/A	0	0	40	0
64.		Community Services	Recreation Leader		21,840	26,478	9,196	0	0	0	N/A	0	0	120	0
65.		Community Services	Recreation Leader		21,840	26,478	1,365	0	0	0	N/A	0	0	18	0
66.		Community Services	Recreation Leader		21,840	26,478	1,943	0	0	0	N/A	0	0	25	0
67.		Community Services	Recreation Leader		21,840	26,478	1,120	0	0	0	N/A	0	0	15	0
68.		Community Services	Recreation Leader		21,840	26,478	883	0	0	0	N/A	0	0	11	0
69.		Community Services	Recreation Leader		21,840	26,478	2,020	0	0	0	N/A	0	0	26	0
70.		Community Services	Recreation Leader		21,840	26,478	1,270	0	0	0	N/A	0	0	17	0
71.		Community Services	Recreation Leader		21,840	26,478	2,861	0	0	0	N/A	0	0	37	0
72.		Community Services	Recreation Leader		21,840	26,478	3,081	0	0	0	N/A	0	0	40	0
73.		Community Services	Recreation Leader		21,840	26,478	2,184	0	0	0	N/A	0	0	28	0
74.		Community Services	Recreation Leader		21,840	26,478	5,287	0	0	0	N/A	0	0	69	0
75.		Community Services	Recreation Leader		21,840	26,478	2,971	0	0	0	N/A	0	0	39	0
76.		Community Services	Recreation Leader		21,840	26,478	2,182	0	0	0	N/A	0	0	28	0
77.		Community Services	Recreation Leader		21,840	26,478	3,571	0	0	0	N/A	0	0	46	0
78.		Community Services	Recreation Leader		21,840	26,478	326	0	0	0	N/A	0	0	4	0
79.		Community Services	Recreation Leader		21,840	26,478	9,091	0	0	0	N/A	0	0	118	0
80.		Community Services	Recreation Leader		21,840	26,478	4,817	0	0	0	N/A	0	0	63	0
81.		Community Services	Recreation Leader		21,840	26,478	8,349	0	0	0	N/A	0	0	109	0
82.		Community Services	Recreation Leader		21,840	26,478	2,056	0	0	0	N/A	0	0	27	0
83.		Community Services	Recreation Leader		21,840	26,478	2,119	0	0	0	N/A	0	0	28	0
84.		Community Services	Recreation Leader		21,840	26,478	4,480	0	0	0	N/A	0	0	58	0
85.		Community Services	Recreation Leader		21,840	26,478	5,520	0	0	0	N/A	0	0	72	0
86.		Community Services	Recreation Leader		21,840	26,478	1,318	0	0	0	N/A	0	0	17	0
87.		Community Services	Recreation Manager		92,148	119,796	116,971	0	8,344	6,191	2 @ 55	0	10,411	0	2,945

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
88.		Community Services	Recreation Manager		92,148	119,796	93,888	0	768	3,750	2 @ 55	0	8,357	0	7,540
89.		Community Services	Recreation Specialist		26,478	35,485	15,079	0	0	0	2 @ 62	0	987	0	0
90.		Community Services	Recreation Specialist		26,478	35,485	16,984	0	0	0	N/A	0	0	221	0
91.		Community Services	Recreation Specialist		26,478	35,485	2,135	0	0	0	N/A	0	0	28	0
92.		Community Services	Recreation Specialist		26,478	35,485	5,503	0	0	0	N/A	0	0	72	0
93.		Community Services	Recreation Specialist		26,478	35,485	8,964	0	0	0	N/A	0	0	117	0
94.		Community Services	Recreation Specialist		26,478	35,485	9,120	0	0	100	N/A	0	0	119	0
95.		Community Services	Recreation Specialist		26,478	35,485	10,730	0	0	0	N/A	0	0	139	0
96.		Community Services	Recreation Specialist		26,478	35,485	10,266	0	0	0	N/A	0	0	133	0
97.		Community Services	Recreation Specialist		26,478	35,485	3,094	0	0	0	N/A	0	0	40	0
98.		Community Services	Recreation Specialist		26,478	35,485	9,857	0	0	0	N/A	0	0	128	0
99.		Community Services	Recreation Specialist		26,478	35,485	10,237	0	0	0	N/A	0	0	133	0
100.		Community Services	Recreation Specialist		26,478	35,485	3,815	0	0	0	N/A	0	0	50	0
101.		Community Services	Recreation Specialist		26,478	35,485	11,085	0	0	0	N/A	0	0	144	0
102.		Community Services	Recreation Specialist		26,478	35,485	8,746	0	0	0	N/A	0	0	114	0
103.		Community Services	Recreation Specialist		26,478	35,485	11,215	0	0	0	N/A	0	0	146	0
104.		Community Services	Recreation Specialist		26,478	35,485	8,804	0	0	0	N/A	0	0	114	0
105.		Community Services	Recreation Specialist		26,478	35,485	10,788	0	0	0	N/A	0	0	140	0
106.		Community Services	Recreation Specialist		26,478	35,485	10,780	0	0	0	N/A	0	0	140	0
107.		Community Services	Recreation Specialist		26,478	35,485	2,614	0	0	0	N/A	0	0	34	0
108.		Community Services	Recreation Specialist		26,478	35,485	11,033	0	0	0	N/A	0	0	143	0
109.		Community Services	Recreation Specialist		26,478	35,485	4,492	0	0	0	N/A	0	0	58	0
110.		Community Services	Recreation Specialist		26,478	35,485	10,937	0	0	0	N/A	0	0	142	0
111.		Community Services	Recreation Specialist		26,478	35,485	10,964	0	0	0	N/A	0	0	143	0
112.		Community Services	Recreation Specialist		26,478	35,485	3,510	0	0	0	N/A	0	0	46	0
113.		Community Services	Recreation Specialist		26,478	35,485	1,534	0	0	0	N/A	0	0	20	0
114.		Community Services	Recreation Specialist		26,478	35,485	4,186	0	0	200	N/A	0	0	54	0
115.		Community Services	Recreation Specialist		26,478	35,485	6,423	0	0	0	N/A	0	0	84	0
116.		Community Services	Recreation Supervisor		66,840	86,904	62,964	0	0	0	2 @ 55	0	5,604	0	13,219
117.		Community Services	Recreation Supervisor		66,840	86,904	25,451	0	7,887	0	2 @ 55	0	2,260	0	3,167
118.		Community Services	Recreation Supervisor		66,840	86,904	65,108	0	75	500	2 @ 62	0	4,261	0	7,004
119.		Community Services	Recreation Supervisor		66,840	86,904	73,123	0	546	750	2 @ 55	0	6,508	0	14,366
120.		Community Services	Recreation Supervisor		66,840	86,904	68,770	0	0	750	2 @ 55	0	6,121	0	12,093
121.		Community Services	Senior Recreation Leader		22,880	30,659	12,415	0	0	100	N/A	0	0	161	0
122.		Community Services	Senior Recreation Leader		22,880	30,659	13,437	0	0	200	N/A	0	0	175	0
123.		Community Services	Senior Recreation Leader		22,880	30,659	8,040	0	0	0	N/A	0	0	105	0
124.		Community Services	Senior Recreation Leader		22,880	30,659	8,724	0	0	0	N/A	0	0	113	0
125.		Community Services	Senior Recreation Leader		22,880	30,659	7,763	0	0	0	N/A	0	0	101	0
126.		Community Services	Senior Recreation Leader		22,880	30,659	108	0	0	0	N/A	0	0	1	0
127.		Community Services	Senior Recreation Leader		22,880	30,659	6,538	0	0	0	N/A	0	0	85	0
128.		Community Services	Senior Recreation Leader		22,880	30,659	9,078	0	0	0	N/A	0	0	118	0
129.		Community Services	Senior Recreation Leader		22,880	30,659	402	0	0	0	N/A	0	0	5	0
130.		Community Services	Senior Recreation Leader		22,880	30,659	9,285	0	0	100	N/A	0	0	121	0
131.		Community Services	Senior Recreation Leader		22,880	30,659	11,509	0	0	0	N/A	0	0	150	0
132.		Community Services	Senior Recreation Leader		22,880	30,659	11,717	0	0	0	N/A	0	0	152	0
133.		Community Services	Senior Recreation Leader		22,880	30,659	7,931	0	0	0	N/A	0	0	103	0
134.		Community Services	Senior Recreation Leader		22,880	30,659	5,276	0	0	0	N/A	0	0	69	0

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Preparer Name **Kevin Shirah**

Phone Number **949-461-3564**

E-mail Address kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

---- Total Wages Subject to Medicare (Box 5 of W-2): ----

Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
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135.		Community Services	Senior Recreation Leader		22,880	30,659	4,273	0	0	0	N/A	0	0	56	0
136.		Community Services	Senior Recreation Leader		22,880	30,659	8,279	0	0	0	N/A	0	0	108	0
137.		Community Services	Senior Recreation Leader		22,880	30,659	1,094	0	0	0	N/A	0	0	14	0
138.		Community Services	Senior Recreation Leader		22,880	30,659	5,285	0	0	0	N/A	0	0	69	0
139.		Community Services	Senior Recreation Leader		22,880	30,659	2,339	0	0	0	N/A	0	0	30	0
140.		Community Services	Senior Recreation Leader		22,880	30,659	352	0	0	0	N/A	0	0	5	0
141.		Community Services	Senior Recreation Leader		22,880	30,659	3,004	0	0	0	N/A	0	0	39	0
142.		Community Services	Senior Recreation Leader		22,880	30,659	992	0	0	0	N/A	0	0	13	0
143.		Community Services	Senior Recreation Supervisor		70,224	91,296	72,703	0	210	690	2 @ 55	0	6,471	0	16,241
144.		Community Services	Senior Recreation Supervisor		70,224	91,296	88,931	0	5,619	1,963	2 @ 55	0	7,915	0	21,451
145.		Development Services	Administrative Specialist		52,224	67,884	12,692	303	0	0	2 @ 62	0	831	0	2,322
146.		Development Services	Assistant Planner		59,076	76,812	61,190	718	0	750	2 @ 62	0	4,004	0	6,894
147.		Development Services	Associate Planner		70,224	91,296	86,352	0	0	4,963	2 @ 55	0	7,686	0	17,778
148.		Development Services	Code Enforcement Officer		57,636	74,928	59,068	0	0	750	2 @ 62	0	3,865	0	1,067
149.		Development Services	Code Enforcement Officer		57,636	74,928	66,885	1,575	12,223	3,056	2 @ 55	0	5,953	0	14,845
150.		Development Services	Code Enforcement Supervisor		71,988	93,576	82,699	0	271	750	2 @ 55	0	7,361	0	19,780
151.		Development Services	Community Preservation Technician		49,704	64,620	63,767	182	0	2,728	2 @ 55	0	5,676	0	14,956
152.		Development Services	Director of Development Services		136,788	177,828	173,215	0	14,021	11,306	2 @ 55	0	15,417	0	17,778
153.		Development Services	Intern		21,840	29,192	12,389	0	0	0	N/A	0	0	161	0
154.		Development Services	Planning Commissioner		3,068	3,068	1,770	0	0	0	N/A	0	0	23	0
155.		Development Services	Planning Commissioner		3,068	3,068	1,534	0	0	0	N/A	0	0	20	0
156.		Development Services	Planning Commissioner		3,068	3,068	1,888	0	0	0	N/A	0	0	25	0
157.		Development Services	Planning Commissioner		3,068	3,068	1,770	0	0	0	N/A	0	0	23	0
158.		Development Services	Planning Commissioner		3,068	3,068	1,770	0	0	0	N/A	0	0	23	0
159.		Development Services	Planning Commissioner		3,068	3,068	118	0	0	0	N/A	0	0	2	0
160.		Development Services	Planning Manager		112,272	145,956	129,978	0	0	3,750	2 @ 55	0	11,569	0	19,780
161.		Development Services	Records Specialist		47,304	61,500	1,308	0	0	0	N/A	0	0	17	0
162.		Development Services	Records Specialist		47,304	61,500	455	0	0	0	N/A	0	0	6	0
163.		Development Services	Senior Building Permit Technician		53,520	69,588	67,779	100	0	1,132	2 @ 55	0	6,033	0	8,650
164.		Development Services	Senior Planner		77,520	100,776	88,119	0	0	750	2 @ 62	0	5,767	0	19,775
165.		Development Services	Senior Planner		77,520	100,776	100,776	0	3,488	5,908	2 @ 55	0	8,970	0	7,542
166.		Economic Development	Administrative Specialist		52,224	67,884	3,187	0	0	0	N/A	0	0	41	0
167.		Economic Development	Economic Development/Housing Manager		96,816	125,856	67,424	0	7,170	1,731	2 @ 55	0	5,987	0	12,031
168.		Economic Development	Economic Development/Housing Manager		96,816	125,856	111,240	0	1,284	12,375	2 @ 55	0	9,901	0	7,542
169.		Economic Development	Intern		21,840	29,192	15,226	0	0	0	N/A	0	0	198	0
170.		Economic Development	Intern		21,840	29,192	13,126	0	0	0	N/A	0	0	171	0
171.		Economic Development	Management Analyst		66,840	86,904	61,144	0	0	750	2 @ 62	0	4,001	0	3,776

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Preparer Contact Information

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforest.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983043100.xlsx

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Total Wages Subject to Medicare (Box 5 of W-2): -----

Applicable Defined Benefit Pension Formula	Employer Contribution: -----		
	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
172.		Economic Development	Senior Management Analyst		77,520	100,776	76,778	0	175	850	2 @ 62	0	5,024	0	15,689
173.		Finance	Accountant		63,624	82,716	79,725	0	0	890	2 @ 55	0	7,096	0	19,780
174.		Finance	Accounting Technician		49,704	64,620	51,415	96	0	750	2 @ 62	0	3,365	0	8,169
175.		Finance	Assistant Director of Finance		112,272	145,956	129,174	0	0	3,750	2 @ 55	0	11,497	0	19,780
176.		Finance	Management Analyst		66,840	86,904	76,827	0	11	750	2 @ 55	0	6,838	0	19,775
177.		Finance	Senior Accountant		70,224	91,296	90,101	0	0	4,988	2 @ 55	0	8,019	0	7,542
178.		Finance	Senior Accounting Technician		54,864	71,328	58,471	43	0	750	2 @ 62	0	3,826	0	15,895
179.		Housing Authority	Chair	101	0	0	0	0	0	0	N/A	0	0	0	0
180.		Housing Authority	Vice Chair	102	0	0	0	0	0	0	N/A	0	0	0	0
181.		Housing Authority	Board Member	103	0	0	0	0	0	0	N/A	0	0	0	0
182.		Housing Authority	Board Member	104	0	0	0	0	0	0	N/A	0	0	0	0
183.		Housing Authority	Board Member	105	0	0	0	0	0	0	N/A	0	0	0	0
184.		Housing Authority	Board Member	106	0	0	0	0	0	0	N/A	0	0	0	0
185.		Management Services	Administrative Services Manager		85,572	111,240	9,435	0	0	0	N/A	0	0	123	0
186.		Management Services	Director of Management Services		120,900	157,176	79,099	0	0	2,977	2 @ 55	0	7,056	0	11,544
187.		Management Services	GIS/Applications Analyst		66,840	86,904	77,742	0	0	750	2 @ 62	0	5,087	0	15,656
188.		Management Services	Human Resources Manager		96,816	125,856	107,479	0	0	2,885	2 @ 55	0	9,566	0	16,690
189.		Management Services	Information Technology Manager		101,712	132,228	128,797	0	0	6,503	2 @ 55	0	11,464	0	17,778
190.		Management Services	Management Analyst		66,840	86,904	57,650	0	0	750	2 @ 55	0	5,131	0	11,776
191.		Management Services	Management Analyst		66,840	86,904	33,922	0	15,639	0	2 @ 55	0	3,012	0	6,920
192.		Management Services	Public Relations Specialist		60,564	78,732	27,980	0	0	0	2 @ 62	0	1,031	159	1,905
193.		Management Services	Senior Communications & Marketing Analyst		77,520	100,776	18,865	0	0	0	2 @ 62	0	1,233	0	1,418
194.		Management Services	Senior Management Analyst		77,520	100,776	853	0	0	0	2 @ 55	0	76	0	0
195.		Police Services	Public Safety Manager		87,708	114,024	63,810	0	19,660	1,731	2 @ 55	0	5,666	0	13,025
196.		Police Services	Senior Management Analyst		77,520	100,776	14,805	0	0	0	2 @ 55	0	1,321	0	1,380
197.		Public Works	Administrative Specialist		52,224	67,884	27,380	72	0	0	2 @ 55	0	2,443	0	2,646
198.		Public Works	Administrative Specialist		52,224	67,884	21,083	96	833	0	2 @ 62	0	1,382	0	10,173
199.		Public Works	Director of Public Works City Engineer		143,724	186,840	181,987	0	7,186	8,468	2 @ 55	0	16,198	0	20,978
200.		Public Works	Engineering Services Manager - Assistant City Engineer		117,960	153,348	136,509	0	0	2,135	2 @ 55	0	12,150	0	14,956
201.		Public Works	Engineering Services Manager - Assistant City Engineer		117,960	153,348	72,978	0	17,372	1,500	2 @ 55	0	6,480	0	10,519
202.		Public Works	Engineering Technician		56,232	73,104	17,148	1,707	3,234	0	2 @ 62	0	1,110	0	140
203.		Public Works	Engineering Technician		56,232	73,104	20,060	0	0	0	2 @ 62	0	1,310	0	5,004
204.		Public Works	Environmental Manager		85,572	111,240	109,975	0	0	7,357	2 @ 55	0	9,779	0	17,778

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Preparer Contact Information

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforest.gov/388/Human-Resources-Employment		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
	No	(Enter 'Yes' or 'No')	2017-11983043100.xlsx

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

| --- Total Wages Subject to Medicare (Box 5 of W-2): --- |

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum			Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision
									Pay	Other Pay			Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	
205.		Public Works	Intern		21,840	29,192	6,722	0	0	0	N/A	0	0	87	0
206.		Public Works	Intern		21,840	29,192	1,020	0	0	0	N/A	0	0	13	0
207.		Public Works	Landscape Inspector		65,220	84,780	69,757	196	0	750	2 @ 55	0	6,209	0	13,634
208.		Public Works	Management Aide		52,224	67,884	65,183	0	0	2,846	2 @ 55	0	5,802	0	19,780
209.		Public Works	Management Aide		52,224	67,884	22,246	0	1,154	0	2 @ 62	0	1,458	0	6,273
210.		Public Works	Management Analyst		66,840	86,904	84,649	0	0	1,897	2 @ 55	0	7,534	0	7,542
211.		Public Works	Management Assistant		60,564	78,732	67,002	0	0	750	2 @ 55	0	5,964	0	11,393
212.		Public Works	Principal Civil Engineer		101,712	132,228	16,412	0	0	0	2 @ 55	0	1,464	0	3,002
213.		Public Works	Public Works Maintenance Manager		99,228	129,000	110,761	0	78	3,750	2 @ 55	0	9,858	0	19,775
214.		Public Works	Senior Landscape Inspector		71,988	93,576	93,576	292	0	2,807	2 @ 55	0	8,329	0	19,060
215.		Public Works	Street Maintenance Inspector		71,988	93,576	93,396	720	0	6,786	2 @ 62	0	6,124	0	15,689
216.		Public Works	Traffic Engineering Manager		106,860	138,924	137,095	0	0	8,011	2 @ 55	0	12,202	0	19,780
217.		Public Works	Water Quality Inspector		71,988	93,576	80,604	0	602	750	2 @ 62	0	5,275	0	17,778