

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Local Government Compensation Report - Calendar Year 2018**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Lake Forest		
Human Resources Web Page	<a href="http://www.lakeforestca.gov/388/Human-Resources-Employment">http://www.lakeforestca.gov/388/Human-Resources-Employment</a>		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename: 2018-11983043100.xlsx
	No	(Enter 'Yes' or 'No')	

Preparer Name	Lee J. Siow
Phone Number	949-461-3435
E-mail Address	lsiow@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
1.		City Clerk	Administrative Specialist		52224	67884	17781	618	0	0	2 @ 62	0	1189	0	4072
2.		City Clerk	Assistant City Clerk		60564	78732	43695	4656	0	750	2 @ 62	0	2791	0	9930
3.		City Clerk	Assistant City Clerk		60564	78732	21511	2832	0	0	2 @ 55	0	1971	0	2059
4.		City Clerk	City Clerk		104256	135528	72177	0	0	950	2 @ 55	0	6615	0	5020
5.		City Clerk	Records Specialist		47304	61500	61480	1167	0	4185	2 @ 55	0	5635	0	15846
6.		City Clerk	Senior Office Specialist		40788	53028	48939	326	0	563	2 @ 62	0	3273	0	8267
7.	Y	Mayor	City Council Member	101	8448	8448	8448	0	0	0	N/A	0	0	110	0
8.	Y	Mayor Pro Tem	City Council Member	102	8448	8448	8448	0	0	0	2 @ 62	0	565	0	0
9.	Y	City Council	City Council Member	103	8448	8448	7798	0	0	0	N/A	0	0	101	0
10.	Y	City Council	City Council Member	104	8448	8448	8448	0	0	0	N/A	0	0	0	0
11.	Y	City Council	City Council Member	105	8448	8448	8448	0	0	0	2 @ 55	0	774	0	0
12.	Y	City Council	City Council Member		8448	8448	975	0	0	0	N/A	0	0	13	0
13.	Y	City Council	City Council Member		8448	8448	325	0	0	0	2 @ 62	0	22	0	0
14.	Y	City Council	City Council Member		8448	8448	325	0	0	0	N/A	0	0	4	0
15.		City Manager	Assistant City Manager		154764	201204	201204	0	13543	20857	2 @ 55	0	18440	0	20935
16.		City Manager	Assistant to the City Manager		85572	111240	52337	0	0	2068	2 @ 62	0	3500	0	8371
17.		City Manager	City Manager		230000	230000	230000	0	18743	9905	2 @ 55	0	21079	9200	15774
18.		City Manager	Executive Assistant		60564	78732	72292	0	542	750	2 @ 55	0	6626	0	15774
19.		Community Development	Administrative Specialist		52224	67884	61547	1909	0	563	2 @ 62	0	4116	0	9222
20.		Community Development	Assistant Director of Community Developr		112272	145956	141622	0	0	3750	2 @ 55	0	12980	0	21666
21.		Community Development	Associate Planner		70224	91296	65914	636	0	750	2 @ 62	0	4408	0	7620
22.		Community Development	Associate Planner		70224	91296	91296	0	0	10369	2 @ 55	0	8367	0	20935
23.		Community Development	Code Enforcement Officer		57636	74928	62222	0	0	750	2 @ 62	0	4161	0	15469
24.		Community Development	Code Enforcement Officer		57636	74928	71398	3026	0	2117	2 @ 55	0	6544	0	18994
25.		Community Development	Code Enforcement Supervisor		71988	93576	87686	0	82	750	2 @ 55	0	8036	0	21666
26.		Community Development	Community Preservation Technician		49704	64620	3728	0	2622	0	2 @ 55	0	342	0	2639
27.		Community Development	Director of Community Development		136788	177828	177828	0	18809	17880	2 @ 55	0	16298	0	20935
28.		Community Development	Intern		22880	26478	2041	0	0	0	N/A	0	0	27	0
29.		Community Development	Intern		22880	26478	7655	0	0	0	N/A	0	0	100	0
30.		Community Development	Management Analyst		66840	86904	16615	0	0	0	2 @ 62	0	1111	0	3864
31.		Community Development	Planning Commissioner		2832	2832	1416	0	0	0	N/A	0	0	18	0
32.		Community Development	Planning Commissioner		2832	2832	1416	0	0	0	N/A	0	0	18	0
33.		Community Development	Planning Commissioner		2832	2832	1416	0	0	0	N/A	0	0	18	0
34.		Community Development	Planning Commissioner		2832	2832	1298	0	0	0	N/A	0	0	17	0
35.		Community Development	Planning Commissioner		2832	2832	1298	0	0	0	N/A	0	0	17	0
36.		Community Development	Records Specialist		47304	61500	3239	0	0	0	N/A	0	0	42	0
37.		Community Development	Records Specialist		47304	61500	11480	0	0	0	N/A	0	0	149	0
38.		Community Development	Senior Building Permit Technician		53520	69588	60985	100	0	4229	2 @ 55	0	5589	0	15846
39.		Community Development	Senior Planner		77520	100776	94261	0	0	750	2 @ 62	0	6304	0	20842
40.		Community Development	Senior Planner		77520	100776	100776	0	6492	8989	2 @ 55	0	9236	0	8267
41.		Community Services	Administrative Specialist		52224	67884	66971	0	0	2363	2 @ 55	0	6138	0	9206
42.		Community Services	Director of Community Services		127032	165132	165132	0	79	15240	2 @ 55	0	15134	0	5552
43.		Community Services	Facilities Maintenance Specialist		48492	63036	63036	0	1515	4816	2 @ 55	0	5777	0	19094
44.		Community Services	Management Analyst		66840	86904	67158	0	216	750	2 @ 62	0	4491	0	7950
45.		Community Services	Parks + Recreation Commissioner		1416	1416	590	0	0	0	N/A	0	0	8	0
46.		Community Services	Parks + Recreation Commissioner		1416	1416	590	0	0	0	N/A	0	0	8	0
47.		Community Services	Parks + Recreation Commissioner		1416	1416	472	0	0	0	N/A	0	0	6	0

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	No	(Enter 'Yes' or 'No')	

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E-mail Address	lsiow@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
48.		Community Services	Parks + Recreation Commissioner		1416	1416	708	0	0	0	N/A	0	0	9	0
49.		Community Services	Parks + Recreation Commissioner		1416	1416	708	0	0	0	N/A	0	0	9	0
50.		Community Services	Recreation Coordinator		54864	71328	28584	0	0	0	2 @ 62	0	1912	0	0
51.		Community Services	Recreation Coordinator		54864	71328	24313	0	0	200	2 @ 55	0	2228	0	0
52.		Community Services	Recreation Coordinator		54864	71328	11571	0	0	0	2 @ 62	0	259	100	0
53.		Community Services	Recreation Coordinator		54864	71328	14183	0	0	0	2 @ 62	0	928	4	0
54.		Community Services	Recreation Coordinator		54864	71328	19092	0	0	0	2 @ 62	0	812	90	0
55.		Community Services	Recreation Coordinator		54864	71328	10630	0	0	0	2 @ 62	0	711	0	0
56.		Community Services	Recreation Coordinator		54864	71328	33973	0	0	0	2 @ 62	0	2272	0	0
57.		Community Services	Recreation Coordinator		54864	71328	32237	0	0	0	2 @ 62	0	2156	0	0
58.		Community Services	Recreation Leader		22880	24024	7037	0	0	0	N/A	0	0	91	0
59.		Community Services	Recreation Leader		22880	24024	10097	0	0	0	N/A	0	0	131	0
60.		Community Services	Recreation Leader		22880	24024	3064	0	0	0	N/A	0	0	40	0
61.		Community Services	Recreation Leader		22880	24024	1686	0	0	0	N/A	0	0	22	0
62.		Community Services	Recreation Leader		22880	24024	1453	0	0	0	N/A	0	0	19	0
63.		Community Services	Recreation Leader		22880	24024	4040	0	0	0	N/A	0	0	53	0
64.		Community Services	Recreation Leader		22880	24024	2489	0	0	0	N/A	0	0	32	0
65.		Community Services	Recreation Leader		22880	24024	5841	0	0	0	N/A	0	0	76	0
66.		Community Services	Recreation Leader		22880	24024	3042	0	0	0	N/A	0	0	40	0
67.		Community Services	Recreation Leader		22880	24024	1534	0	0	0	N/A	0	0	20	0
68.		Community Services	Recreation Leader		22880	24024	3375	0	0	0	N/A	0	0	44	0
69.		Community Services	Recreation Leader		22880	24024	4668	0	0	0	N/A	0	0	61	0
70.		Community Services	Recreation Leader		22880	24024	7753	0	0	0	N/A	0	0	101	0
71.		Community Services	Recreation Leader		22880	24024	8142	0	0	0	N/A	0	0	106	0
72.		Community Services	Recreation Leader		22880	24024	7444	0	0	0	N/A	0	0	97	0
73.		Community Services	Recreation Leader		22880	24024	6372	0	0	0	N/A	0	0	83	0
74.		Community Services	Recreation Leader		22880	24024	4284	0	0	0	N/A	0	0	56	0
75.		Community Services	Recreation Leader		22880	24024	3059	0	0	0	N/A	0	0	40	0
76.		Community Services	Recreation Leader		22880	24024	3730	0	0	0	N/A	0	0	48	0
77.		Community Services	Recreation Leader		22880	24024	1630	0	0	0	N/A	0	0	21	0
78.		Community Services	Recreation Leader		22880	24024	4989	0	0	0	N/A	0	0	65	0
79.		Community Services	Recreation Leader		22880	24024	6465	0	0	0	N/A	0	0	84	0
80.		Community Services	Recreation Leader		22880	24024	22	0	0	0	N/A	0	0	0	0
81.		Community Services	Recreation Leader		22880	24024	3551	0	0	0	N/A	0	0	46	0
82.		Community Services	Recreation Leader		22880	24024	1040	0	0	0	N/A	0	0	14	0
83.		Community Services	Recreation Leader		22880	24024	6004	0	0	0	N/A	0	0	78	0
84.		Community Services	Recreation Leader		22880	24024	22	0	0	0	N/A	0	0	0	0
85.		Community Services	Recreation Leader		22880	24024	1778	0	0	0	N/A	0	0	23	0
86.		Community Services	Recreation Leader		22880	24024	2961	0	0	0	N/A	0	0	38	0
87.		Community Services	Recreation Leader		22880	24024	1908	0	0	0	N/A	0	0	25	0
88.		Community Services	Recreation Leader		22880	24024	1099	0	0	0	N/A	0	0	14	0
89.		Community Services	Recreation Leader		22880	24024	2432	0	0	0	N/A	0	0	32	0
90.		Community Services	Recreation Leader		22880	24024	9454	0	0	0	N/A	0	0	123	0
91.		Community Services	Recreation Leader		22880	24024	2303	0	0	0	N/A	0	0	30	0
92.		Community Services	Recreation Leader		22880	24024	0	0	0	0	N/A	0	0	0	0
93.		Community Services	Recreation Leader		22880	24024	5215	0	0	0	N/A	0	0	68	0
94.		Community Services	Recreation Leader		22880	24024	4019	0	0	0	N/A	0	0	52	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
95.		Community Services	Recreation Leader		22880	24024	2653	0	0	0	N/A	0	0	34	0
96.		Community Services	Recreation Leader		22880	24024	1719	0	0	0	N/A	0	0	22	0
97.		Community Services	Recreation Leader		22880	24024	2222	0	0	0	N/A	0	0	29	0
98.		Community Services	Recreation Leader		22880	24024	7158	0	0	0	N/A	0	0	93	0
99.		Community Services	Recreation Leader		22880	24024	69	0	0	0	N/A	0	0	1	0
100.		Community Services	Recreation Leader		22880	24024	3701	0	0	0	N/A	0	0	48	0
101.		Community Services	Recreation Leader		22880	24024	6857	0	0	0	N/A	0	0	89	0
102.		Community Services	Recreation Leader		22880	24024	2218	0	0	0	N/A	0	0	29	0
103.		Community Services	Recreation Leader		22880	24024	2726	0	0	0	N/A	0	0	35	0
104.		Community Services	Recreation Leader		22880	24024	1244	0	0	0	N/A	0	0	16	0
105.		Community Services	Recreation Leader		22880	24024	8809	0	0	0	N/A	0	0	115	0
106.		Community Services	Recreation Leader		22880	24024	366	0	0	0	N/A	0	0	5	0
107.		Community Services	Recreation Leader		22880	24024	558	0	0	0	N/A	0	0	7	0
108.		Community Services	Recreation Leader		22880	24024	2810	0	0	0	N/A	0	0	37	0
109.		Community Services	Recreation Leader		22880	24024	6924	0	0	0	N/A	0	0	90	0
110.		Community Services	Recreation Leader		22880	24024	8779	0	0	0	N/A	0	0	114	0
111.		Community Services	Recreation Leader		22880	24024	5715	0	0	0	N/A	0	0	74	0
112.		Community Services	Recreation Leader		22880	24024	2371	0	0	0	N/A	0	0	31	0
113.		Community Services	Recreation Leader		22880	24024	1791	0	0	0	N/A	0	0	23	0
114.		Community Services	Recreation Leader		22880	24024	1747	0	0	0	N/A	0	0	23	0
115.		Community Services	Recreation Leader		22880	24024	1526	0	0	0	N/A	0	0	20	0
116.		Community Services	Recreation Leader		22880	24024	2032	0	0	0	N/A	0	0	26	0
117.		Community Services	Recreation Leader		22880	24024	7951	0	0	0	N/A	0	0	103	0
118.		Community Services	Recreation Leader		22880	24024	984	0	0	0	N/A	0	0	13	0
119.		Community Services	Recreation Manager		92148	119796	119796	0	0	12435	2 @ 55	0	10979	0	0
120.		Community Services	Recreation Manager		92148	119796	99944	0	1120	3750	2 @ 55	0	9160	0	7950
121.		Community Services	Recreation Specialist		26478	32178	18668	0	0	0	2 @ 62	0	1248	0	0
122.		Community Services	Recreation Specialist		26478	32178	10552	0	0	0	N/A	0	0	137	0
123.		Community Services	Recreation Specialist		26478	32178	4093	0	0	0	N/A	0	0	53	0
124.		Community Services	Recreation Specialist		26478	32178	3648	0	0	0	N/A	0	0	47	0
125.		Community Services	Recreation Specialist		26478	32178	11330	0	0	0	N/A	0	0	147	0
126.		Community Services	Recreation Specialist		26478	32178	7619	0	0	0	N/A	0	0	99	0
127.		Community Services	Recreation Specialist		26478	32178	6329	0	0	100	N/A	0	0	82	0
128.		Community Services	Recreation Specialist		26478	32178	18794	0	0	0	2 @ 62	0	1257	0	0
129.		Community Services	Recreation Specialist		26478	32178	10193	0	0	0	N/A	0	0	133	0
130.		Community Services	Recreation Specialist		26478	32178	11229	0	0	0	N/A	0	0	146	0
131.		Community Services	Recreation Specialist		26478	32178	4480	0	0	0	N/A	0	0	58	0
132.		Community Services	Recreation Specialist		26478	32178	2082	0	0	0	N/A	0	0	27	0
133.		Community Services	Recreation Specialist		26478	32178	5906	0	0	200	N/A	0	0	77	0
134.		Community Services	Recreation Specialist		26478	32178	9455	0	0	0	N/A	0	0	123	0
135.		Community Services	Recreation Specialist		26478	32178	658	0	0	0	N/A	0	0	9	0
136.		Community Services	Recreation Specialist		26478	32178	11258	0	0	200	N/A	0	0	146	0
137.		Community Services	Recreation Specialist		26478	32178	5540	0	0	0	N/A	0	0	72	0
138.		Community Services	Recreation Specialist		26478	32178	5375	0	0	0	N/A	0	0	70	0
139.		Community Services	Recreation Specialist		26478	32178	12551	0	0	0	N/A	0	0	163	0
140.		Community Services	Recreation Specialist		26478	32178	6165	0	0	0	N/A	0	0	80	0
141.		Community Services	Recreation Specialist		26478	32178	12999	0	0	0	N/A	0	0	169	0

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142.		Community Services	Recreation Specialist		26478	32178	10979	0	0	0	N/A	0	0	143	0
143.		Community Services	Recreation Specialist		26478	32178	12244	0	0	0	N/A	0	0	159	0
144.		Community Services	Recreation Specialist		26478	32178	12469	0	0	0	N/A	0	0	162	0
145.		Community Services	Recreation Specialist		26478	32178	11184	0	0	0	N/A	0	0	145	0
146.		Community Services	Recreation Specialist		26478	32178	5338	0	0	0	N/A	0	0	69	0
147.		Community Services	Recreation Specialist		26478	32178	8290	0	0	0	N/A	0	0	108	0
148.		Community Services	Recreation Supervisor		66840	86904	73032	0	401	1050	2 @ 55	0	6693	0	20842
149.		Community Services	Recreation Supervisor		66840	86904	66139	0	5671	750	2 @ 62	0	4423	0	7726
150.		Community Services	Recreation Supervisor		66840	86904	78189	0	581	750	2 @ 55	0	7166	0	6381
151.		Community Services	Recreation Supervisor		66840	86904	72420	0	0	1050	2 @ 55	0	6637	0	13316
152.		Community Services	Senior Recreation Leader		22880	27810	5735	0	0	0	N/A	0	0	75	0
153.		Community Services	Senior Recreation Leader		22880	27810	11803	0	0	0	N/A	0	0	153	0
154.		Community Services	Senior Recreation Leader		22880	27810	10990	0	0	0	N/A	0	0	143	0
155.		Community Services	Senior Recreation Leader		22880	27810	8711	0	0	100	N/A	0	0	113	0
156.		Community Services	Senior Recreation Leader		22880	27810	986	0	0	0	N/A	0	0	13	0
157.		Community Services	Senior Recreation Leader		22880	27810	3123	0	0	0	N/A	0	0	41	0
158.		Community Services	Senior Recreation Leader		22880	27810	7987	0	0	0	N/A	0	0	104	0
159.		Community Services	Senior Recreation Leader		22880	27810	7311	0	0	0	N/A	0	0	95	0
160.		Community Services	Senior Recreation Leader		22880	27810	9683	0	0	0	N/A	0	0	126	0
161.		Community Services	Senior Recreation Leader		22880	27810	9955	0	0	0	N/A	0	0	129	0
162.		Community Services	Senior Recreation Leader		22880	27810	10690	0	0	0	N/A	0	0	139	0
163.		Community Services	Senior Recreation Leader		22880	27810	10747	0	0	0	N/A	0	0	140	0
164.		Community Services	Senior Recreation Leader		22880	27810	2054	0	0	0	N/A	0	0	27	0
165.		Community Services	Senior Recreation Leader		22880	27810	5476	0	0	0	N/A	0	0	71	0
166.		Community Services	Senior Recreation Leader		22880	27810	11475	0	0	0	N/A	0	0	149	0
167.		Community Services	Senior Recreation Leader		22880	27810	2651	0	0	0	N/A	0	0	34	0
168.		Community Services	Senior Recreation Leader		22880	27810	4505	0	0	0	N/A	0	0	59	0
169.		Community Services	Senior Recreation Leader		22880	27810	1715	0	0	0	N/A	0	0	22	0
170.		Community Services	Senior Recreation Leader		22880	27810	5203	0	0	0	N/A	0	0	68	0
171.		Community Services	Senior Recreation Supervisor		70224	91296	76914	0	0	1050	2 @ 55	0	7049	0	16254
172.		Community Services	Senior Recreation Supervisor		70224	91296	91296	0	7883	6208	2 @ 55	0	8367	0	21466
173.		Economic Development	Economic Development/Housing Manager		96816	125856	120069	0	1284	4042	2 @ 55	0	11004	0	8267
174.		Economic Development	Intern		22880	26478	11547	0	0	0	N/A	0	0	150	0
175.		Economic Development	Intern		22880	26478	1065	0	0	0	N/A	0	0	14	0
176.		Economic Development	Intern		22880	26478	11459	0	0	0	N/A	0	0	149	0
177.		Economic Development	Management Analyst		66840	86904	69959	0	5825	850	2 @ 62	0	4679	0	8267
178.		Economic Development	Senior Management Analyst		77520	100776	4377	0	15284	0	2 @ 62	0	293	0	2568
179.		Finance	Accountant		63624	82716	59789	0	9941	0	2 @ 55	0	5480	0	7249
180.		Finance	Accountant		63624	82716	21901	0	0	0	2 @ 62	0	1465	0	2766
181.		Finance	Accountant		63624	82716	39162	14	0	0	2 @ 62	0	2619	0	8204
182.		Finance	Accounting Manager		101712	132228	95703	0	0	7908	2 @ 55	0	8771	0	8267
183.		Finance	Accounting Technician		49704	64620	53847	0	0	750	2 @ 62	0	3601	0	9826
184.		Finance	Director of Finance		136788	177828	144381	0	0	4747	2 @ 55	0	13233	0	21666
185.		Finance	Management Analyst		66840	86904	82076	0	0	750	2 @ 55	0	7522	0	20842
186.		Finance	Senior Accounting Technician		54864	71328	61775	0	0	750	2 @ 62	0	4131	0	21666
187.		Housing Authority	Chair	101			0	0	0	0	N/A	0	0	0	0
188.		Housing Authority	Vice Chair	102			0	0	0	0	N/A	0	0	0	0

**State Controller's Office - Local Government Programs and Services Division**

Cities - Local Government Compensation Report - Calendar Year 2018

[Refer to the 2018 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Lake Forest		
Human Resources Web Page	<a href="http://www.lakeforestca.gov/388/Human-Resources-Employment">http://www.lakeforestca.gov/388/Human-Resources-Employment</a>		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename: 2018-11983043100.xlsx
	No	(Enter 'Yes' or 'No')	

Preparer Name	Lee J. Siow
Phone Number	949-461-3435
E-mail Address	lsiow@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation/		Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share	Defined Contribution Plan	Health, Dental, Vision	
189.		Housing Authority	Board Member	103			0	0	0	0	N/A	0	0	0	0	
190.		Housing Authority	Board Member	104			0	0	0	0	N/A	0	0	0	0	
191.		Housing Authority	Board Member	105			0	0	0	0	N/A	0	0	0	0	
192.		Management Services	Director of Management Services		120900	157176	146397	0	7381	5910	2 @ 55	0	13417	0	21666	
193.		Management Services	GIS/Applications Analyst		66840	86904	82430	0	0	750	2 @ 62	0	5512	0	16407	
194.		Management Services	Human Resources Manager		96816	125856	121495	0	0	3750	2 @ 55	0	11135	0	20842	
195.		Management Services	Information Technology Manager		101712	132228	132228	0	0	12479	2 @ 55	0	12119	0	20935	
196.		Management Services	Intern		22880	26478	5817	0	0	0	N/A	0	0	76	0	
197.		Management Services	Management Analyst		66840	86904	69282	0	183	750	2 @ 55	0	6350	0	15469	
198.		Management Services	Public Relations Specialist		60564	78732	62125	0	126	630	2 @ 62	0	4155	0	7950	
199.		Management Services	Senior Communications & Marketing Anal		77520	100776	91414	0	422	563	2 @ 62	0	6113	0	9206	
200.		Police Services	Senior Management Analyst		77520	100776	88192	0	3	673	2 @ 55	0	8083	0	9566	
201.		Public Works	Administrative Specialist		52224	67884	61490	0	0	688	2 @ 55	0	6312	0	8137	
202.		Public Works	Director of Public Works City Engineer		143724	186840	186840	0	0	17961	2 @ 55	0	17124	0	22944	
203.		Public Works	Engineering Services Manager - Assistant C		117960	153348	148998	0	48	3980	2 @ 55	0	13656	0	16407	
204.		Public Works	Engineering Technician		56232	73104	48231	0	0	688	2 @ 62	0	3225	0	18005	
205.		Public Works	Environmental Manager		85572	111240	111240	0	2300	10035	2 @ 55	0	10195	0	20935	
206.		Public Works	Facilities Supervisor		73788	95916	40893	0	0	0	2 @ 62	0	2735	0	122941	
207.		Public Works	Intern		22880	26478	6825	0	0	0	N/A	0	0	89	0	
208.		Public Works	Landscape Inspector		65220	84780	74295	0	0	750	2 @ 55	0	6809	0	15085	
209.		Public Works	Management Aide		52224	67884	67884	0	0	5129	2 @ 55	0	6221	0	21666	
210.		Public Works	Management Analyst		66840	86904	86904	0	0	6355	2 @ 55	0	7965	0	8267	
211.		Public Works	Management Analyst		66840	86904	72174	0	108	850	2 @ 55	0	6615	0	15774	
212.		Public Works	Principal Civil Engineer		101712	132228	109428	0	75	563	2 @ 55	0	10029	0	19825	
213.		Public Works	Public Works Maintenance Manager		99228	129000	117019	0	164	3750	2 @ 55	0	10725	0	20842	
214.		Public Works	Senior Landscape Inspector		71988	93576	93576	0	0	5429	2 @ 55	0	8576	0	19907	
215.		Public Works	Street Maintenance Inspector		71988	93576	82779	0	4679	7721	2 @ 62	0	5536	0	14508	
216.		Public Works	Traffic + Parking Commissioner		2832	2832	472	0	0	0	N/A	0	0	6	0	
217.		Public Works	Traffic + Parking Commissioner		2832	2832	354	0	0	0	N/A	0	0	5	0	
218.		Public Works	Traffic + Parking Commissioner		2832	2832	354	0	0	0	N/A	0	0	5	0	
219.		Public Works	Traffic + Parking Commissioner		2832	2832	472	0	0	0	N/A	0	0	6	0	
220.		Public Works	Traffic + Parking Commissioner		2832	2832	472	0	0	0	N/A	0	0	6	0	
221.		Public Works	Traffic Engineering Manager		106860	138924	138924	0	0	13822	2 @ 55	0	12733	0	21666	
222.		Public Works	Water Quality Inspector		71988	93576	85496	0	0	850	2 @ 62	0	5718	0	20935	